



phinda
ELECTRICAL CONTRACTORS

Powering
change.

C O R P O R A T E B R O C H U R E




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change.



Table of Contents

Introduction	2
Strategy and Vision	3
Business Goals and Objectives	5
Products and Services	5
Business Competitiveness	8
Management and Ownership	9
Our Contact Details	11



Our shared experience, a collective of diverse talent and exceptional individuals **contribute to delivering coherent solutions amidst a complex and constantly changing power landscape.**

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Introduction

Phinda Electrical Contractors provide premier electrical contracting and maintenance for public sectors and private customers in commercial, domestic and industrial markets throughout the Republic of South Africa. We are a Level 1 B-BBEE contributor; 100% black owned and managed entity. Our electrical services include project management, design, supply and installation, testing plus commissioning and maintenance of electrical infrastructure.

As an electrical services company, **Phinda Electrical Contractors** places great emphasis on the relationships with customers, private or commercial, and pride ourselves on the ability to respond to customer contracting requirements in an efficient and cost-effective way.

Quality, Health, Safety and Environmental management are of paramount importance and acceptance of responsibilities is taken very seriously. All levels of staff and operatives are trained to high standards in respect of protection and environmental control of both operatives and general public.

What we do

In-house services include: Trench excavation and backfilling, MV electrical installation, HV cabling and switchboards, normal & emergency lighting, general power systems, earthing and bonding, lightning protection, general electrical refurbishment.



Strategy and Vision

Our Vision

We aim to be recognised as a leading contracting company in the African continent, through our services as per customer satisfaction.

In order to achieve this vision, our goals are:

- To continue to provide and develop strong leadership with integrity;
- To constantly strive to for continuity of works, taking pride in our aim of delivering all projects safely, on budget and ahead of program, ultimately exceeding client expectation;
- To respect the well-being of our workers and protect the environment, maintaining a 'zero harm' record;
- To promote continual improvement of our Integrated Management Systems adopting innovations and efficiencies without compromising environmental and safety standards; and
- To recognise and encourage our employees, providing skills development opportunities to help them develop their careers.



Strategy and Vision

Our Mission

To be a company committed to being “always ahead” on delivery, guaranteed performance and offering end-to-end solutions to our customers.

To achieve this, we focused to provide a level of service that will exceed the expectations of our clients, maintain the highest level of quality and provide our employees an opportunity to grow and prosper.

At Phinda we:

- Aim to deliver best value at all times whilst continuing to develop our people skills through advance training opportunities;
- Make continuous improvements to our services and people; and
- Operate an open and honest relationship with all of our clients and this includes joint decision making process, agreed objectives and anticipated goals.

Our Core Principles

- Quality
- Integrity
- Teamwork
- Customer Satisfaction
- Productivity
- Leadership
- Effective Communication



Business Goals and Objectives

To be appointed the main contractor at the big Metropolitan Municipalities in the Republic for the installation, repair and maintenance of low-voltage and high- voltage pilot (copper and optic fibre) cable networks by **2020**.

Growth strategy

Our growth strategy is built around a marketing initiative which empowers our client to become agents of our services.



Products and Services

Technical Services:

The Technical Services team develops and technically advanced services to owners and operators of electrical distribution networks.

Cable Consultancy:

Provides comprehensive technical support and consultancy on underground cable networks operating across the voltage ranges.



Products and Services

Switchgear:

Provide accurate assessment provide accurate assessment of switchgear condition using expert companies

Transformers:

Provide accurate assessment on transformer's condition using our experts and other company expert's knowledge such as; condition assessment of transformers, condition monitoring of transformers and thermal assessment of transformers.

Testing:

Valuable process time could be lost by damage to electrical plant, a lighting audit of an installation will determine whether the most appropriate protection is currently installed: Ear thing Audits, Cable Fault location, tracing, marking, sparking, pressure test, partial discharged, infrared scanning and Condition based risk

Field Engineering services:

Preventive maintenance, Periodic cleaning in Subs, Consumables top up / replacements, surveillance cameras, break-down services, subsystems and updating of operational parameters



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We excel through inclusion and collaboration,
grow through challenging the expected and
value and own our reputation ”



Business competetiveness

Analysis - Briefing;

Onsite Survey by SYNDIC8 Technician; Extensive Analysis; Customer Tailored Solutions

Consulting

Products and Systems Recommendations; Project Proposals For Optimisation; Cost Concept For Planning Reliability; Definition Of Mutual Benefits

Project Management

Documentation Of Targets; Structuring and Scheduling of Project Planning of Logistics and Services Ensuring Timely Delivery and Installation of Equipment on Site

Implementation

Erection and Commissioning of Machine/ Systems at Site; Trial Run of Each and Every Machine/ System at site, till Customer Satisfaction; Employee Training; Project Monitoring and Control; Case Analysis and Fine Tuning; Project Review (verifying of result)

Support Services

Continuous support by SYNDIC8 project team on site; Continued provement Process With our Customers; Revamping and Up-gradation of Existing Systemat Site (as per customer request)



Management & Ownership

Directors

Mrs. Busisiwe Komape (Managing Director)

Technical Services Team

1	x	Construction Manager
1	x	Construction Supervisor
1	x	Assistant to the Construction Supervisor
1	x	Excavation Supervisor
1	x	Safety Officer
1	x	First Aider
3	x	Electricians (Authorised)
31	x	General Workers

Client	Duration	Amount	Contact Person
<p>Project Name Building Brick Sub and Installation Of 3T Switch Gear at Botswana Ash Company</p>	2 months	250 000.00	Lungile Koti 083 640 4546
<p>Maintenance of street lights Installation of minibus Mzansi Africa – 2014/2015</p>	1 year	1.5 million	Moses Moletsane 011 609 6660
<p>Maintenance of Substations, Switchgears, MV units and Panels; and Installation of 33kv cables Group Electrical – 2014/2015</p>	6 months	1.4 million	Miranda 082 786 9957
<p>General maintenance of network and cleaning of substations in and around Ekurhuleni from 11kv – 132kv Group Electrical - 2017</p>	1 year	2 million	Miranda 082 786 9957
<p>Installation of pillar boxes, transformers, MV units and maintenance of substations Ekurhuleni Municipality – 2014/2015</p>	1 year	1 million	Mpumi Dhlamini 011 999 2098
<p>Installation of 50L/min water pump BMLL Construction -2016</p>	1 year	600 000	Jerry Moreroa 011 825 0210
<p>Installation of 33kv cables, joints and terminations CBI Electrical - 2017</p>	1 year	5 million	Johannes Mkhwanazi 016 430 6000
<p>Installation of 240L/min water pump KTK Business Solution (Pty) Ltd - 2017</p>	1 year	1.3 million	Itumeleng Mofokeng 084 252 6029



Contact Details

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